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About us

We are a civil association, founded in 1995 as a law student volunteer group. Gradually, we became the biggest non-governmental public interest law organization in the Czech Republic, with branches in Poland and Brussels and operations in several other European countries. We work to solve social and environmental problems and our team of lawyers together with law students provides free legal help to civil society at local, national, and EU level to protect environment and promote the rule of law and democracy.

Our vision is of a free society whose members feel shared responsibility for public affairs, including the state of the planet Earth, and where everyone can pursue personal happiness. We use law to ensure that current as well as future generations live in such a society.

Our work is divided into several programmes, each of them is addressing different societal issues.

Responsible Companies
We develop and promote new business models that better integrate societal interests in corporate purpose, governance, and decision-making. In addition, in the business and human rights area, we aim to bridge the global governance gaps and strengthen access to justice.

Responsible Energy
We develop and promote legal initiatives contributing to a step-by-step transformation towards clean and decentralized energy production and consumption in EU countries.

Responsible State
We empower people to defend public interests and develop, promote, and enforce laws to prevent systemic corruption in the Czech Republic.

Service for citizens
We systematically work to empower citizens and local communities in the Czech Republic and Poland by helping them to assert their rights and actively participate in public affairs. By providing support to active individuals and local initiatives, we aim to strengthen civic society, as the basis for the solution to systemic corruption.

Frank Bold Society is not-for-profit organisation. It is a member of the Frank Bold Group, that further consist of Frank Bold Kids, an organisation that runs forest kindergartens, and Frank Bold Advokáti (Frank Bold Attorneys), a purpose driven law firm whose mission is to support Frank Bold Society. Our operations in Poland are carried out by Frank Bold Foundation, registered in Poland.
Responsible Companies

We develop and promote new business models that better integrate societal interests in corporate purpose, governance, and decision-making.

Achievements in 2015

The Purpose of the Corporation Project

The objective of this project is to change the understanding of the purpose of the corporation and eventually reforming corporate governance framework, which currently encourages companies to prioritize short-term financial performance for the benefit of their shareholders. This model leads to extreme short-termism, excessive risk taking, financial engineering as well as treating social and environmental impacts as externalities.

In 2015 we conducted extensive consultations with academics and experts from the business community and non-governmental organizations to discuss how we can change the existing corporate governance paradigm and our shared vision of the next paradigm. We organized several roundtables:

- in June in New York in cooperation with New York University, the Conference Board and the Business and Society program of the Aspen Institute,
- in July in London in cooperation with the CORE Coalition and Cass Business School,
- in September again in London in cooperation with Cass Business School and Tomorrow's Company,
- in October in Zurich in cooperation with the University of Zurich and the Institute for Business and Ethics at St. Gallen University.

We will present the outcomes of this process in a report that we will launch at a high-level conference in 2016. In 2015, we have presented the interim results of the project at several events in Brussels, including a conference held in May in the European Parliament by the European Company Directors Association and the Association of Chartered Certified Accountants, as well as at Enterprise 2020 Summit held in November by CSR Europe and attended by 500 people including European Commissioner for Internal Market, Industry, Entrepreneurship and SMEs Elżbieta Bieńkowska and Belgian King Philippe.

Upon request of the rapporteur of the European Parliament working on the new Shareholders Rights Directive, we prepared a briefing on the draft directive from a stakeholder-oriented perspective with a number of specific recommendations that were accepted by the relevant Parliamentary Committee. We have also contributed to the OECD consultation on corporate governance and the European Commission consultation on its plan to create a Capital Markets Union in Europe.

Business and Human Rights

Working closely with the European Coalition for Corporate Justice, we promote reforms of rules governing access to judicial remedy by victims of human rights abuses and the concept of human rights due diligence as a legislative solution to governance and accountability gaps in the operations of multinational enterprises.
In 2015, we focused on a cooperation with a consortium of leading European academic institutions that set out to resolve problems associated with barriers to access to remedy in the context of business and human rights. As part of this “Human Rights in Business” project we worked with Prof. Cees van Dam to create an overview and analysis of the possible implementation of the UN Guiding Principles on Business and Human Rights in tort law. We will present the outcomes of this work in 2016.

In November 2015 at the UN Forum on Business and Human Rights in Geneva we co-organized a panel discussion on human rights and due diligence in law and practice. The UN Forum is the largest global platform in this area attended by over 4,000 experts from civil society, business, academia, governments, and international organisations.
Responsible Energy

We develop and promote legal initiatives that support the transformation towards clean and decentralized energy production and consumption in EU countries.

Achievements in 2015

Implementation of Industrial Emissions Directive in the Countries of Central and Eastern Europe

*Industrial Emissions Directive* is a major piece of EU legislation concerning regulation of industrial plants and their operation in the European Union. In 2015, we provided expert support to our partners in Poland, Romania, Bulgaria, Greece and other countries focused on IED’s main features and core provisions concerning future operations of large industrial plants. In the Czech Republic in 2015 we monitored the implementation of the *National Transitional Plan* and related changes in operating permits of specific industrial plants. We participated in key administrative procedures concerning operating conditions of individual plants and highlighted obligations with regard to the poor air quality and a requirement for its improvement.

Preparation of Air Quality Management Plans in the Czech Republic

Czech Republic has long failed to meet established limits for the ambient air quality that are core for the protection of human health and environment. For this reason, in March 2015 the European Commission requested that the Czech Republic introduce effective measures to reduce the concentration of fine particulate matter (PM10). The Ministry of the Environment has prepared new *Air Quality Management Plans* as the strategies that should bring the long awaited improvements. Our main focus was on the Ostrava region as the most heavily affected region in the Czech Republic and one of the most polluted in all of Europe. In cooperation with regional partners and air pollution experts, we commented on the newly proposed programs and brought forward proposals for better targeted measures. These were communicated to the Ministry of the Environment and regional stakeholders with aim to enhance the overall impact of the newly proposed strategies.

Legal Assistance to Residents Threatened by Lignite Mining in Western Poland

We provide legal support to local communities in Gubin, Western Poland. The case concerns a plan to develop a lignite mine in this area, which is currently one of the largest mining projects in Europe. If fully developed, the project would lead to relocation of local villages and irrevocably damage the entire Polish-German border area. Even though local residents have already rejected the project in past referenda, developers are still trying to push the project through on local and regional levels. Our aim is to empower the local community to express their concerns over the project and to provide them legal support to do so. This is the fourth year that we have been engaged as legal experts for the local opposition.
Responsible State

In 2015, we led the efforts of a coalition of organizations and other partners to pass 9 laws designed to prevent cronyism in politics and improve transparency in the use of public money in the Czech Republic. In addition to the Reconstruction of the State Project, we also focused on fighting corruption on the international level.

Reconstruction of the State

Reconstruction of the State (www.rekonstrukcestatu.cz) is a joint initiative of leading Czech NGOs aimed at reducing systemic political corruption that is seriously threatening the legitimacy of the current democratic system in the Czech Republic. The aim of the initiative is to advocate the adoption of 9 key anti-corruption laws, selected and prepared by our experts in cooperation with partners from the business sector and academia.

The Reconstruction of the State project was initiated by Frank Bold Society in conjunction with 20 anti-corruption civic organizations, including Amnesty International Czech Republic and Oživení. The project also involves active citizens (“ambassadors” of Reconstruction of the State) who help to raise public awareness in support of the goals of the initiative.

Government Strides towards Transparency

In November, Czech Parliament passed the Contracts Registry Act, which will require mandatory public disclosure of contracts concluded by public authorities, as well as state and municipality controlled companies. The bill was supported by a majority of MPs across the political spectrum. The passage of the law marked the culmination of several years of work by all member organizations of the Reconstruction of the State project and dozens of volunteers who regularly contacted politicians, participated in events and devoted hundreds of hours to ensure the passage of the law.

The law came into effect on July 1st, 2016. It makes the validity of contracts concluded by public institutions dependent on their publication in the online Contracts Registry. This provision represents a major step against clientelism and corruption of public officials. Contracts of public institutions worth 50 000 CZK (aprox. 1850 EUR) or more will be freely accessible in machine-readable format at https://smlouvy.gov.cz/.

Financing of Political Parties: A Small Step Forward

Another major legislation pursued by the Reconstruction of the State project concerns transparency in the financing of political parties and campaigns. We published several studies on the topic and the Government included several of our recommendations in draft legislation on the same topic that submitted to Parliament. Our key recommendation relates to the establishment of a new authority responsible for overseeing parties’ financing and enforcing the regulation.

Independent Review of Public Purchasing

The Reconstruction of the State project also succeeded in initiating a process to amend the Constitution, which would expand the authority of the Supreme Audit Office to inspect state and municipal enterprises and several other types of entities. The Act to amend the Constitution passed first reading in Parliament in October. The Parliament is expected to vote on the bill in 2016.
Fighting international Corruption

Engaging People to Monitor Anti-corruption Legislation and Policies in Poland, the Czech Republic and Slovakia

In 2015, we implemented a project supported by the European Commission focused on monitoring and evaluating the implementation of anti-corruption policies and legislation aimed at preventing political corruption and misuse of public funds. Together with our Polish and Slovak partners, we focused on the following four areas:

- access to information regarding the use of public funding,
- the Civil Service Act which aims to depoliticize the civil service,
- financing of political parties and election campaigns,
- transparency of the legislative process and lobbying regulation.

In addition, we developed recommendations that we presented to representatives of the European Commission, the Group of States against Corruption (GRECO), and other institutions. The project contributed to the European-wide Report on the Fight Against Corruption in the EU.
Service for Citizens

We work to strengthen civil society by supporting active individuals and local initiatives that engage in public affairs to promote public interests.

Achievements in 2015

Legal Counselling Centre

We provide free legal advice to the public on numerous matters of public interest. In 2015, our Legal Counselling Centre published or updated 30 legal guidelines, instructions and manuals and responded to 800 inquiries, typically in one of the following areas:

- Illegal conduct of local governments: e.g. preventing people from participating in council meetings or making audio recordings, selling public property below value, and non-transparent transfers of public property.
- Assessment of the legality of public contract awards and contracts concluded by municipalities.
- Misuse of subsidies: practical advice to citizens who discover that a public subsidy was misused or should never have been granted due to failure to meet legal requirements.
- Transformation of civic associations to a new form required by the new Civil Code.
- Engagement of the public in the building permitting procedures.
- Public participation in urban planning and assessment of the legality of steps taken by municipalities.
- Combatting illegal felling of trees.
- Preventing motocross and bike racing trails in protected areas and forests.

Engaging Students in Public Interest Work

In 2015, we continued our extensive internship program for law students. Students work at Frank Bold under the guidance of experienced lawyers and mainly help associations and citizens at the free Legal Counselling Centre. In 2015, we provided year-long or longer internships to 33 law students.

Supporting Civic Associations

We have long cooperated with associations and citizens’ initiatives engaged in local matters of public interest. We provide them with legal guidance and instructions, and we organise training sessions and meetings of these partners to exchange experience and know-how. In addition, our lawyers and interns help associations with numerous legal issues ranging from the legal analysis of contracts, claims, comments or appeals to court, to help with public campaigns in particular cases. In 2015, we provided 40 associations with 600 hours of work by our lawyers and 500 hours of work by our interns. Examples of successful cooperation between Frank Bold and partner associations include:

- Chráníme stromy (We Save Trees) – with our help, this association of citizens of town Pardubice has been able to limit needless felling of valuable trees in the Pardubice region.
• Actaea and Terra Natura – with our help, these associations were able to successfully advocate for the cancellation of legal exemptions, which had been granted to development companies by local authorities in the Jeseníky protected area. Their plans had called for, amongst other things, the expansion of a ski resort in the heart of this important natural park, demolition of a historical chalet and construction of a large hotel in its place.

• We are helping the association of citizens of Náchod “Sbor dobrovolných občanů” to participate in zoning proceedings for the construction of a large downtown shopping centre. In the opinion of our partners, the construction is not in compliance with the area's land use plan. In 2015, we were able to cancel the zoning permit based on an appeal to the court. The court acknowledged that the building permit office had not proceeded in accordance with the law and failed to address justified objections regarding non-compliance with the land use plan.

Citizens Networking 2.0
We provided information and advice to Citizen Networking 2.0 (Občané 2.0), a network of 3,500 active citizens who engage in protection of the public interest in their neighbourhood. Members of the network receive 12 reports each year on the recent successful activities of Citizen Networking 2.0, along with 12 newsletters containing legal advice and other guidance. Members can also take part in regular meetings with lectures where they can exchange experiences.
Frank Bold Employees in 2015

Bartošová Eliška
Bouda Petr
Boudal Jiří
Cooiman Markéta (maternity leave)
Fadrný Martin
Franc Pavel
Gbelcová Pavlína (maternity leave)
Giňová Petra Marie
Goňová Žaneta
Gregor Filip
Gregorová Barbara (maternity leave)
Hodysová Petra
Chatrná Michala
Janečková Martina
Jarmič Libor
Karlický Josef
Kmošková Jitka
Kolaříková Zuzana
Koukalová Jana (maternity leave)
Kravčíková Jana
Kubátová Barbara (maternity leave)
Kutáček Stanislav
Macalíková Regina
Pavlorková Eva
Prnka Lukáš
10/19
Sonnenscheinová Veronika
Sotoniaková Hana
Šabová Kristína
Šimral Vít
Šrytr Jan
Vondrušová Gabriela
Vurbs Jan
Wichera Adam (limited contract)
Zůbková Donika
Frank Bold Interns in 2015

2014/2015 Academic Year:
Brandejš ký Tomáš
Delmar Kristýna
Dorschnerová Sulika
Dušková Daniela
Dvorská Michaela
Giňová Petra M.
Honzová Ivana
Hrušková Naďa
Kodetová Kristýna
Novosadová Kristýna
Pavouk Jan
Polášek David
Prágerová Lenka
Ryšavá Kristýna
Sobocík Jakub
Staněk Ondřej
Sylvestrová Tereza
Vejtsa Martin
Vršťala Štěpán

2015/2016 Academic Year:
Beranová Eliška
Bouček Vincenc
Dědek Vojtěch
Dus Filip
Garajová Michaela
Chaloupková Alena
Kočí Kristýna
Lysková Michaela
Marečková Barbora
Mateásková Alexandra
Mazel Filip
Petržilková Daniela
Stejskal Petr
Zahálková Kristýna
We Thank all Donors for their Support in 2015

Grants and Foundation Contributions in 2015

Sigrid Rausing Trust
Joseph Rowntree Charitable Trust
European Commission - DG Justice
European Commission - DG Home Affairs
NROS – FM EHP FNNO
Czech Environmental Partnership Foundation – FM EHP FNNO
Czech Environmental Partnership Foundation - Švýcarské fondy
European Climate Foundation
Deutsche Umwelthilfe
The Open Society Fund Prague
British Embassy in Prague
Canadian Embassy in the Czech Republic
Tides Foundation – Patagonia Environmental Grants Fund
Open Society Institute / Think Tank Fund
Wallace Global Fund
Friends Provident Foundation
Konrad Adenauer Stiftung
Ministry of the Interior of the Czech Republic
Charles Léopold Mayer Foundation for the Progress of Humankind
Orlický Family Foundation
Gifts from Individuals and Corporate Donors of 100,000 CZK or more

Reconstruction of the State
AMPER MARKET a.s.
STUDENT AGENCY k. s.
TECHLAR  a.s.
UNIMEX GROUP, a.s.
W.A.G. payment solutions, a.s.
Jan Barta
Libor Winkler
Václav Dejčmar

Service for Citizens
Frank Bold Advokáti, s.r.o.

Gifts from Individuals and Corporate Donors of 50,000 CZK or more

Reconstruction of the State
Lubomír Bárta
Martin Moravec
MEGAPIXEL, s.r.o.

Service for Citizens
Miroslav Čacký
Josef KVAPIL, a.s.

Gifts from Individual Donors of 10,000 CZK or more

Reconstruction of the State
Radek Stavinoha
Filip Král
Ladislav Marek
15/19
Filip Dominec
Lenka Kubečková
Milan Šimoník

Service for Citizens
Michal Berg
Lenka Knagová
Jan Filipi
The Prague Concert Co., s.r.o.
John Lindenthal Tregellas
František Gemperle
Lenka Kubečková
David Rychta
We also thank all other donors. We value your support. You make our work happen.

Reconstruction of the State

Service for Citizens

Frank Bold Funding

Frank Bold Society is a not-for-profit organisation. It is a member of the Frank Bold Group, which further consists of Frank Bold Kids, an organisation that runs forest kindergartens (early childhood education oriented towards learning about and in the natural environment), and Frank Bold Advokáti (Frank Bold Attorneys), a purpose driven law firm whose mission is to support Frank Bold Society. Our operations in Poland are carried out by Frank Bold Foundation, which is registered in Poland.

Funding of Individual Frank Bold Entities

- Frank Bold Advokáti s.r.o. is a law firm funded by commercial contracts.
- Frank Bold Kids is funded by member contributions, gifts, loans, own revenue and public subsidies.
- Frank Bold Society is funded from its own revenue and numerous foundations, grants, and corporate and private donors, including financial and in-kind contributions from Frank Bold Advokáti.
- Frank Bold Foundation in Poland is a non-profit organization funded by grants and its own revenue from commercial clients.

These individual entities are funded separately. However, Frank Bold Advokáti provides donations to Frank Bold Society and Frank Bold Kids. The Frank Bold Society also occasionally uses the services of Frank Bold Advokáti for its projects.

Preventing Conflicts of Interest between Non-Profit Entities and the Law Firm

The activities of the law firm and Frank Bold Society are separate. They are governed, however, by the same values and they are coordinated to avoid conflicts of interest, i.e. situations where Frank Bold Advokáti represent a party in a dispute where the Frank Bold Society provides assistance to another party.

Frank Bold Advokáti has a strict code of ethics for accepting contracts. It does not represent clients involved in corruption, concealing criminal acts, money laundering, damaging the environment or violating human rights. Clients of the law firm do not have any influence on the activity and priorities of Frank Bold Society.
## Financial Statement 2015

### EXPENDITURES

<table>
<thead>
<tr>
<th>Item</th>
<th>EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>office supplies</td>
<td>5 148</td>
</tr>
<tr>
<td>literature</td>
<td>289</td>
</tr>
<tr>
<td>overhead costs (energy, service)</td>
<td>0</td>
</tr>
<tr>
<td>travel costs</td>
<td>24 303</td>
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<tr>
<td>representation (mainly refreshment)</td>
<td>8 436</td>
</tr>
<tr>
<td>communication costs</td>
<td>7 718</td>
</tr>
<tr>
<td>print, copies, promotion</td>
<td>42 432</td>
</tr>
<tr>
<td>office rent (including services connected to rent)</td>
<td>16 724</td>
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<tr>
<td>short-term rent (hire of venues)</td>
<td>4 474</td>
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<tr>
<td>legal fees and services</td>
<td>13 335</td>
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<tr>
<td>expertises</td>
<td>16 935</td>
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<tr>
<td>transatlantions</td>
<td>1 441</td>
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<tr>
<td>trainings and seminars</td>
<td>980</td>
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<tr>
<td>software</td>
<td>2 493</td>
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<tr>
<td>labour costs</td>
<td>325 643</td>
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<tr>
<td>taxes; health and social insurance</td>
<td>89 231</td>
</tr>
<tr>
<td>donations</td>
<td>2 122</td>
</tr>
<tr>
<td>bank fees</td>
<td>371</td>
</tr>
<tr>
<td>other (exch. rate losses, penalties, audits...)</td>
<td>9 287</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td><strong>571 360</strong></td>
</tr>
</tbody>
</table>

### REVENUES

<table>
<thead>
<tr>
<th>Item</th>
<th>EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>own revenue</td>
<td>22 518</td>
</tr>
<tr>
<td><strong>Grants from public budgets and EU budget:</strong></td>
<td></td>
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<tr>
<td>- Swiss Funds - Nadace partnerství</td>
<td>13 930</td>
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<tr>
<td>- EEA and Norway Funds - NROS</td>
<td>44 429</td>
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<tr>
<td>- EEA and Norway Funds - Nadace partnerství</td>
<td>26 749</td>
</tr>
<tr>
<td>- European Comission, DG Justice</td>
<td>13 481</td>
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<tr>
<td>- European Comission, DG Home Affairs</td>
<td>31 736</td>
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<tr>
<td>- Czech Ministry of Interior</td>
<td>28 839</td>
</tr>
<tr>
<td><strong>Grants from foundations and civic associations:</strong></td>
<td></td>
</tr>
<tr>
<td>- European Climate Foundation</td>
<td>75 509</td>
</tr>
<tr>
<td>- Nadace Open Society Fund Prague</td>
<td>26 353</td>
</tr>
<tr>
<td>- Open Society Institute / Think Tank Fund</td>
<td>50 514</td>
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<tr>
<td>- Family Orlicky Fund</td>
<td>10 105</td>
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<tr>
<td>- Deutsche Umwelthilfe</td>
<td>7 190</td>
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<tr>
<td>- Konrad Adenauer Stiftung</td>
<td>4 820</td>
</tr>
<tr>
<td>- British Embassy</td>
<td>4 694</td>
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<tr>
<td>- Patagonia</td>
<td>4 183</td>
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<tr>
<td>- Friends Provident Foundation</td>
<td>25 838</td>
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<td>Source</td>
<td>Amount</td>
</tr>
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<td>----------------------------------------------------------------------</td>
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<td>Wallace Global Fund</td>
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<td>Sigrid Rausing Trust</td>
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<td>Joseph Rowntree Charitable Trust</td>
<td>8 402</td>
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<tr>
<td>Charles Léopold Mayer Foundation for the Progress of Humankind</td>
<td>14 898</td>
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<tr>
<td>Fundacja Frank Bold (financing of Polish activities)</td>
<td>-17 475</td>
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<tr>
<td>Justice and Environment (co-financing of LIFE+ project)</td>
<td>-20 964</td>
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<tr>
<td>donations - Reconstruction of the state</td>
<td>105 910</td>
</tr>
<tr>
<td>donations - Others</td>
<td>28 146</td>
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<tr>
<td>bank interest</td>
<td>67</td>
</tr>
<tr>
<td>others</td>
<td>253</td>
</tr>
<tr>
<td><strong>total revenues</strong></td>
<td><strong>580 243</strong></td>
</tr>
<tr>
<td><strong>profit</strong></td>
<td><strong>8 883</strong></td>
</tr>
</tbody>
</table>

exchange rate EUR/CZK, 2015-12-31……………………………………………………………………………27.025
Independent Auditor’s Report

directed to the member meeting of Frank Bold Society

Report on the Financial Statements

We have audited the accompanying financial statements of Frank Bold Society, i.e. balance sheet as of December 31, 2015, the Profit and Loss Account and the Notes on Financial Statements, including a summary of significant accounting policies. Information about Ekologický právní servis is presented in the Notes to the Financial Statements.

Statutory Body’s Responsibility for the Financial Statements

The statutory body of Frank Bold Society is responsible for the preparation and fair presentation of accounting and financial situation in these financial statements in accordance with the Czech accounting regulations. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of accounting and financial situation in these financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors and International Standards on Auditing and related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the financial statements preparation and fair presentation of accounting and financial situation in the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Frank Bold Society, as of December 31, 2015, and of its expenditures, income and financial performance for 2015 in accordance with Czech accounting regulations.

22HLAV s.r.o.
Member of the international association of independent professional companies
MSI Global Alliance, Legal & Accounting Firms
Všebořická 82/2, 400 01 Ústí nad Labem
Certificate of KAČR no. 277
Ing. Miroslava Nebuželská
KAČR Certificate No. 2092

Prague, dated September 12, 2016